



ADMINISTRATION



2011-12 University of Colorado Board of Regents

Back Row: Joseph Neguse, Michael Carrigan (vice chair), James E. Geddes, Steve Bosley, Tilman "Tillie" Bishop. Front Row: Sue Sharkey, Stephen Ludwig, Kyle Hybl (chair), Monisha Merchant.



Bruce Benson
President



Phil DiStefano
Chancellor



Russell L. Moore
Provost



David Clough
Faculty Rep



Jeff Lipton
Director of Business
Planning



Mike Bohn
Athletic Director



Gail Pederson
Chief of Staff



Ceal Barry
Associate AD/SWA



Cory Hilliard
Associate AD



Julie Manning
Associate AD



Tom McGann
Associate AD



David Plati
Associate AD



Jim Senter
Associate AD



John Krueger
Assistant AD



Kris Livingston
Assistant AD



Scott McMichael
Assistant AD



J.T. Galloway
Director of
Equipment



Jamie Guy
Director of
Sports Video



Megan Eisenhard
BSP General
Manager



Lindsay Lew
Director of
Strategic Sales



Prema Khanna
Director of Marketing



Dr. Eric McCarty
Director of
Sports Medicine



Natalie Pogliacampo
Director of
Annual Giving



Sheila Ridley
Director of Student
Athlete Wellness



Matt Roeder
Director of
Marching Band



Miguel Rueda
Head Athletic Trainer



Ron Scott
C Club Director



Will Simpson
Director of
Ticket Operations



Kristen DePaep
Director of
Special Events



Jo Marchi
Compliance/SAAC



Jill Gainey
Compliance



Justin Urman
Promotions



Jeff Hoskin
IT Professional



Sam Neumann
BuffVision/
CUBuffs.com



Kyle Geddes
Promotions



Steve Wells
Director
Coors Events Center



Bart Emery
Coors Events Center



John Templeton
Audio Engineer



PRESIDENT BRUCE BENSON



Before he became president of the University of Colorado in March 2008, Bruce D. Benson had already made his mark in business, politics, philanthropy, education and civic endeavors.

He founded Benson Mineral Group in 1965, a year after earning a degree in geology from CU. Over his career, he has been involved in a variety of business ventures,

including real estate, restaurants and banking.

Three different Colorado governors have named Benson to various education initiatives and governing boards, including the Colorado Commission on Higher Education and the Metro State College Board of Trustees, both of which he chaired. In addition, he co-chaired the P-20 Education Coordinating Council from 2007 until early 2008 and chaired the Governor's Blue Ribbon Panel for Higher Education for the 21st Century from 2001 to 2003.

He has been active in support of his alma mater. He was national chairman of CU's four-campus, \$1 Billion Comprehensive Fund-Raising Campaign from 1997-2003. He served as a director on the Coleman Colorado Foundation – Institute for Cognitive Disabilities from 2001-08. He was a board member for CU-Boulder's Center for the American West from 2006-08. Benson

also served on the board of directors of the CU Foundation from 1990-96, and was a member of the CU Foundation Development Cabinet from 1992-95. CU awarded him the University Medal in 1999 and the university's Ira C. Rothgerber Award in 2003 (one of two ever awarded). The CU Alumni Association honored him with its Recognition Award in 2001. He also has provided significant philanthropic support to CU.

Benson was also one of the leaders of the 2005 statewide campaign that successfully passed Referendum C, which provided additional funding for education and the state budget. He was elected chairman of the Colorado Republican Party four times, and was the Republican nominee for governor in 1994.

As CU president, Benson leads a system of four campuses: Boulder, Colorado Springs, Denver and the Anschutz Medical Campus. CU serves some 56,000 students and has a \$2.7 billion annual budget.

Benson has received many honors recognizing his leadership in a variety of activities, but two are particularly notable: CU in 2004 granted him an Honorary Doctorate of Humane Letters, and in February 2009, he was named to the Colorado Business Hall of Fame.

A native of Chicago, Benson has called Colorado home for nearly five decades. He is married to Marcy Head Benson. He has three adult children and 10 grandchildren.

CHANCELLOR PHIL DISTEFANO



Dr. Philip P. DiStefano is in his third year as the Chancellor at the University of Colorado Boulder. Prior to his appointment on May 5, 2009, Dr. DiStefano was the top academic officer at CU-Boulder for eight years as the Provost and Executive Vice Chancellor for Academic Affairs. He served as interim chancellor twice during pivotal times in the university's history.

Dr. DiStefano co-chaired the steering committee for CU-Boulder's visionary strategic plan, *Flagship 2030*, conceived with campus, community and statewide input, to guide the university for decades to come. Today, Dr. DiStefano is shepherding its implementation as *Flagship 2030* moves from vision to reality.

Dr. DiStefano has served CU-Boulder for 37 years. He joined the University of Colorado in 1974 as an Assistant Professor of Curriculum and Instruction at the School of Education. His academic career flourished as he assumed a series of academic and administrative positions, including Professor, Associate

Dean, Dean and Vice Chancellor. He was appointed Provost and Executive Vice Chancellor for Academic Affairs in 2001.

As Chancellor he works closely with students, faculty, staff, alumni, donors, governing officials, and business and community leaders in extending CU's legacy as a preeminent national comprehensive research university.

A first-generation college graduate, Dr. DiStefano earned a Bachelor of Science degree from Ohio State University and a Master of Arts degree in English Education from West Virginia University. He holds a Doctorate in Humanities Education from Ohio State University, where he served as a teaching and research associate.

He began his educational career as a high school English teacher in Ohio. He has authored and co-authored numerous books and articles on literacy education.

Dr. DiStefano and his wife, Yvonne, have been married for 42 years and are the parents of three grown daughters and a granddaughter.



PROVOST RUSSELL MOORE



Dr. Russell L. Moore has had a long and distinguished career at the University of Colorado Boulder, now serving in the capacity of Provost and Executive Vice Chancellor for Academic Affairs, having assumed the position July 1, 2010.

Dr. Moore also previously served as interim vice chancellor for research from May 2009 to July 2010, and prior to that appointment, he was the associate vice chancellor for research since 2006. Dr. Moore served as chair of kinesiology and applied physiology (now integrative physiology) from 1994 to 2001,

and was assistant professor (1984-86), associate professor (1993-96) and full professor (1996-present) in that department.

He holds an adjunct professorship in medicine (cardiology) at the University of Colorado's Anschutz Medical Campus at the University of Colorado Denver.

He was an assistant and associate professor (1986-91) in the departments of medicine, cellular and molecular physiology at the Pennsylvania State University College of Medicine in Hershey, Pa. He did postdoctoral work at the University of Texas Health Science Center in Dallas (1981-84).

Dr. Moore earned a Bachelor of Science degree in biochemistry from the University of California at Davis in 1976, and a master's degree (1978) and doctorate (1982) in physiology from Washington State University in Pullman, Wash.

FACULTY REP DAVID CLOUGH



Faculty Athletics Representative **Dr. David Clough** is a national leader in college athletic reforms and represents CU to the Pac-12 Conference and the NCAA. A professor of chemical and biological engineering, Dr. Clough enters his seventh year as the University of Colorado Boulder's Faculty Athletics Representative (FAR) in March 2012.

Professor Clough reports to Chancellor DiStefano and works closely with the Director of Athletics, Mike Bohn, and the coaches and staff of Athletics to support student-athletes, especially in their academic pursuits. The FAR's duties include oversight of the eligibility certification and compliance functions on the Boulder Campus. He strives to be well known to CU's student-athletes, and he and his wife Sydney are present at many home competitions of CU's sports teams. He also travels with many CU teams to away competitions.

Dr. Clough replaced Chancellor **Phil DiStefano**, who served as FAR from June 1, 2000 until just shortly after his appointment as interim chancellor for the Boulder campus in 2005. Clough is only the sixth FAR in CU history, joining a prestigious list: **Walter Franklin** (1947-1948), **Warren Thompson** (1949-1966), **William Baughn** (1967-1989), **James Corbridge** (1989-2000) and DiStefano (2000-2005).

Dr. Clough has had a significant impact on engineering education at CU-Boulder and beyond through career-long efforts to enhance the learning of engineering students. He has pioneered active- and cooperative-learning techniques in the College of Engineering and Applied Science, and in 1989 he originated the concept of the Integrated Teaching and Learning Laboratory. Clough's research has focused on the automated control of chemical and related processes.

He has been involved with student-athlete success for more than 30 years as his relationship with the CU athletic department dates to more than three decades. Throughout his career, Dr. Clough has taken a special interest in engineering student-athletes, long appreciating the combined academic and athletic challenges they face. He played an integral role in the Rhodes Scholarship candidacy of Buff football star Jim Hansen, an Academic All-American who was awarded the Rhodes in 1993.

Dr. Clough received his bachelor's degree from the Case Institute of Technology (now Case Western Reserve University) in 1968 and his master's from CU-Boulder in 1969, both in chemical engineering. He worked as an engineer for E. I. du Pont de Nemours & Co., Inc., from 1969 to 1972 before returning to CU-Boulder to earn his doctorate in 1975. He joined the faculty of the Department of Chemical Engineering at that time.

He served as the college's associate dean for academic affairs from 1986 to 1992, playing a role in a number of important initiatives, including the Gemmill Engineering Library, the Herbst Humanities Program, and the Integrated Teaching and Learning Laboratory. From 1993 through 1999, he was associate chair of the Department of Chemical Engineering and was responsible for significant improvements to the department's undergraduate advising program.

Known for his willingness to experiment with new educational concepts and technology, Dr. Clough has worked to reform traditional lecture classes into an interactive workshop format that greatly enhances the learning of students. Through these efforts, he has helped to reshape the way engineering is taught. The student-run Engineering Excellence Fund chose Dr. Clough as the first recipient of the Sullivan-Carlson Inspiration in Teaching Award in 1998. He has received numerous teaching and advising awards from nominations by his students over the years. He also has been given the college's Hutchinson Teaching Award and Peters Service Award. He received the first Boulder Faculty Assembly Teaching Award in 1980 and the Boulder Campus Outstanding Advisor Award in 1996. His merit as an educator also has been recognized outside CU. In 1995 the American Society for Engineering Education (Rocky Mountain Section) presented him with its first Outstanding Educator Award.

In April 2000, he received the college's Distinguished Engineering Alumnus Award in the Education category. It recognized his significant impact on engineering education through pioneering the active learning concept for the Integrated Teaching and Learning Laboratory, and in leading the college in changing traditional lecture courses to an active learning format.

In his role as Faculty Athletics Representative, Clough represents CU to the Pac-12 Conference and the NCAA. He provides a liaison between Athletics and the faculty and works to enhance the educational experience of 350 student-athletes. Clough has been active in the Faculty Athletics Representatives Association (FARA) and will become President of FARA in November. In his time as FAR, Dr. Clough has established a reputation for his expertise in the NCAA's Academic Performance Program and the program's statistics tracking the academic progress of student-athletes, the Academic Progress Rate (APR) and the Graduation Success Rate (GSR). He has developed tracking and predictive tools that have been shared with over 100 NCAA Division I institutions.

He and his wife, Sydney, have four grown children, Astrid, William, Rodney and Damon, and four grandchildren. Dr. Clough's father, John W. Clough, was a chemical engineer, and his two brothers are retired engineers. The Clough family established a scholarship endowment in engineering at CU in honor of John Clough, who died in 1994. The family holds a strong belief in giving back to the educational institutions that have benefited its members.

ATHLETIC DIRECTOR MIKE BOHN



Mike Bohn was introduced as just the fifth full-time athletic director in University of Colorado history on April 13, 2005, returning to the surroundings where he starred as a prep athlete before embarking on a journey that would take him all over the western half of the United States and finally back home.

Bohn, 50, came to Colorado from San Diego State University, where he left an indelible imprint in just 18 months as the Aztecs' director of athletics. He agreed to a 5-year contract with the Buffaloes and was rewarded quickly for his initial efforts, as in November 2007 he received an extension through the 2011-12 academic year. Then in August 2011, the Board of Regents and the Chancellor saw fit to extend him another five years into 2017.

He replaced Jack Lengyel, who served as interim athletic director for five months after Dick Tharp stepped down in November 2004 after holding the position since 1996. Tharp had followed three legendary men in CU athletic history, Harry Carlson (1927-65), Eddie Crowder (1965-84) and Bill Marolt (1984-96).

Bohn is the first of the five to be named CU athletic director without having previously worked within the CU system. Carlson and Crowder were coaches upon being named, Marolt returned to CU where he coached for 10 years before leaving for the U.S. Olympic ski team, and Tharp was a university attorney with strong CU-Boulder campus ties. But his ties to Boulder were extensive, growing up here with family and friends always in the area.

He accomplished a lot in his first 100 days on the job, from branching out into the community with Chancellor Phil DiStefano at town meetings, to implementing the *YOUR TEAM* campaign to raise significant funds for immediate scholarship and capital project needs. Several other creative ideas, especially in marketing including Ralphies' Kids Roundup and the Pearl Street Stampede the night before home football games, were established to create better ties with CU and area communities.

Those first 100 days were just the beginning, and six years into his service to CU, he has made major improvements in fundraising, improving CU's facilities, most notably the addition of a practice facility for the basketball and volleyball teams, establishing the Buff Club Cabinet, making huge inroads in community and campus relations, and has worked to balance a budget by making tough but necessary cuts, guaranteeing the future success of Colorado's 16 intercollegiate sports.

Perhaps his top "one shining moment" to date took place in the spring of 2010, when he led the university's charge for the Buffaloes to join the Pacific-10 Conference. A very tense period in college athletics, rumors swirling about concerning several schools, he had Colorado's ship steadied throughout and landed CU in a conference that conforms to a perfect fit with its students, alumni and fans on many levels, including academics as well as athletics. Colorado, along with Utah, joined the league on July 1, 2011, making it the Pac-12 Conference.

He has overseen the hiring of eight head coaches, Jon Embree and Dan Hawkins (football), Tad Boyle and Jeff Bzdelik (men's basketball), Linda Lappe and Kathy McConnell-Miller (women's basketball), Roy Edwards (men's golf) and Liz Kritza (volleyball).

Mile High Sports Magazine selected Bohn as its Sports Person of the Year for 2006, as the publication recognized his efforts in his first year on the job. The same publication cited him as the top athletic director in the state in its 2011 "Best Of" edition. In his time at CU, he has quickly grown into one of the top speakers on college athletics in the region, as he is a popular "get" for service clubs, media groups and others.

Bohn's brief tenure at San Diego State featured many remarkable accomplishments, including the instilling of energy, enthusiasm, accountability and determination into the Aztec staff. Officially named SDSU athletic director on October 6, 2003, his immediate task was to unify the athletic department, the campus and the community of San Diego.

Bohn strategically and steadily restructured the SDSU athletic department with emphasis on fund raising, fiscal responsibility, compliance and academics.

Under his watch, San Diego State set a new single-game attendance record in football when more than 57,000 fans watched the Aztecs' win over Idaho State in the 2004 season opener. The average football attendance of 35,995 in 2004 was the best at the school since 1993, with the increase of 14,369 fans per game marking the third largest attendance jump in the country. The SDSU baseball team also set attendance records under his watch.

He landed the San Diego State position after serving five years as athletic director at the University of Idaho (1999-2003), where he first made his mark as a lead administrator in the area of transformation.

At Idaho, he developed projects for new facilities, increased community and corporate support, and produced balanced budgets for the department after inheriting an operation that had accumulated a deficit of over \$1 million.





ATHLETIC DIRECTOR MIKE BOHN



During his five years in Moscow, he oversaw the transition of the Vandals to the Division I-A ranks from the Big Sky Conference. Under Bohn, Idaho began construction on the Vandal Athletics Center, the first facilities improvement for UI athletics in two decades. He was also the driving force behind a 20-percent increase in the Vandal Scholarship Fund and a \$350,000 surge in annual corporate support.

Between Idaho and San Diego State, Bohn hired 12 head coaches in all as well as several administrators.

Bohn prepared for his career goal of becoming a Division I athletic director entirely in the state of Colorado, his adopted "native" state despite being born in Illinois; he moved to Colorado with his family when he was 1-year old.

His first job in athletic administration came at the Air Force Academy, where he worked for the better part of nine years (1984-92). During his tenure in Colorado Springs, Bohn advanced from an intern to assistant athletic director. He served as executive director of the Blue and Silver Club, as well as other external operations throughout his stay at the academy. He played a major role in the increase of football season ticket sales from 6,000 to 20,000 and implemented a fundraising campaign that generated \$16 million for stadium improvements.

DID YOU KNOW? ... Mike Bohn is the first athletic administrator to work at three of the state's Division I-A colleges (CU, Air Force, Colorado State and Denver). Only one coach is thought to have spent time at three schools: **Terry Dunn** served as assistant basketball coach at AFA (1991-94), CSU (1994-96) and CU (1996-2004). Several high profile people have logged time in at two of the schools; those who spent time at CU and one other include assistant football coaches **Kay Dalton** (CU/CSU), **Chuck Heater** (CU/CSU), **Tom McMahon** (CU/CSU) and **Dan Stavely** (CU/DU); track coaches **Don Meyers** (CU/CSU) and **Jerry Quiller** (CU/CSU); basketball coaches **Jen Warden** (CU/CSU) and **Linda Lappe** (CU/CSU); sports information directors **Steve Hatchell** (CU/CSU) and **Tim Simmons** (CU/CSU); gymnastics coach **Dan Garcia** (CU/DU), golf coaches **Eric Hoos** and **Sammie Chergo** (both assistants at CU and then head coaches at DU); assistant women's basketball coach **Tanya Haave** (CU/DU); trainers **Eric Fry** (DU/CU), **Ed Lochrie** (CU/DU) and **Nicole Makris** (DU/CU); and fundraiser **Chris Kiser** (CU/CSU).

From 1992 to 1995, Bohn served as Director of Marketing for the College Football Association, where he worked for one of the most respected people in the history of college athletics, Chuck Neinas (the one-time Big Eight Conference commissioner). The CFA, the precursor to the current Bowl Championship Series, consisted of six major football conferences encompassing 67 universities. He created and developed the CFA "Good Works Team" which recognizes significant off-the-field accomplishments in the area of community relations of 11 football student-athletes nationally (a team that is still selected today by the American Football Coaches Association).

Bohn was involved in many facets of the organization's operations, including the administration of a \$67 million television package involving ABC, ESPN and ESPN2. He also formulated a blueprint for the promotion and development of the image of college football as a whole.

He then moved on to Colorado State University, where he spent the next three years (1996-98) as an associate athletic director for the Rams. At CSU, he was responsible for all external revenue-producing operations, including ticket sales, fundraising through the Greater Ram Club, licensing, corporate sales, signage, capital campaigns and broadcasting rights fees and special events. He also helped escalate student interest in CSU athletics.

He earned his bachelor's of arts degree from the University of Kansas in 1983, where he was recruited as a quarterback and also played baseball (pitcher-first basemen-outfielder). He then graduated with a master's degree in Sports Administration from Ohio University in 1984. While earning his master's, he worked as a graduate assistant football coach for the Bobcats.

Bohn is a former member of the NCAA Championships Cabinet and the Division I-A Athletics Directors Association Executive Council. During his stay at Idaho, he was a member of the Big West Conference executive committee and served on the University of Idaho executive council.

Born November 16, 1960 in Hinsdale, Ill., he graduated from Boulder High School where he lettered in football, basketball and baseball. He is married to the former Kim Zeren, and the couple has two grown children, Michaelyn and Brandon.

